

Early Childhood Educator – Diploma or Above

Merri Community Child Care Centre and Kindergarten Inc. (Merri CCC & K Inc.) is seeking a passionate and dedicated Early Childhood Educator to join our team.

About Merri CCC & K Inc

Merri CCC & K Inc. is a 54-place, parent-managed community child care centre and kindergarten located in Thornbury, Victoria. We are proud to provide high-quality education and care for young children in a warm, nurturing, and engaging environment. Merri is a child-safe and equal opportunity employer that celebrates diversity and inclusion.

Located on Wurundjeri land, Merri values the deep connection to Country and acknowledges the Aboriginal and Torres Strait Islander Peoples as the First Peoples of Australia. We are committed to fostering respect, understanding, and shared learning about our collective history.

We recognise parents as a child's first teachers and believe that strong partnerships with families are the foundation for children's success. As a community-managed centre, Merri thrives on building relationships rooted in respect, collaboration, and a shared sense of belonging.

Our higher educator-to-child ratios allow for meaningful interactions and quality learning experiences. We view every child as capable, confident, and competent. Through thoughtful planning, play-based learning, and collaborative teaching, we nurture each child's curiosity, creativity, and individual growth.

About the Role

- We are seeking a Diploma Qualified Educator (minimum) or above to work full-time in the Murrum Room (0-2 years Room) for the remainder 2026.
- The Murrum Room (0-2 years Room) caters for 11 children per day, supported by an additional two full-time Early Childhood Educators (Diploma).
- This position is rotational approx. every two years and with rotating 7.75hour shifts.

Employment Details

- Full-time working a 7.75-hour day weekly rotating shift
- Fortnightly RDO
- Above award conditions

Additional Benefits:

- Work within a small, community-based, not-for-profit centre, Exceeding Rating
- Above to Educator to child ratios all rooms
- Collaborate other full-time Diploma-qualified Educator(s)
- Receive ongoing professional development and support
- Access excellent resources, technology, and learning materials
- Take part in excursions or regular outings such as Bush Kinder
- Enjoy free all-day street parking, secure bike parking, and proximity to public transport

What You'll Be Doing

- As a team design and deliver high-quality, play-based educational programs aligned with the Early Years Learning Framework.
- Create safe, inclusive, and engaging learning spaces that nurture children's social, emotional, physical, and cognitive development.
- Observe, document, plan, implement and assess learning to inform intentional teaching practices and curriculum delivery.
- Build strong, respectful partnerships with children, families and all Educators to support each child's wellbeing and sense of belonging.

What We're Looking For

- Hold an ACECQA approved Diploma level qualification or above Qualification. (approved by ACECQA).
- Current WWC
- Up to date First Aid (including Asthma and Anaphylaxis) and recent Police Check (within 6 months).
- Sound understanding of Child Safe Standards and the EYLF/VEYLF and NQF.
- Demonstrated experience in designing and delivering developmentally appropriate programs.
- Strong teamwork, communication, and interpersonal skills.
- A genuine passion for early childhood education and a commitment to supporting holistic development.
- Two professional referees (one must be a current or recent Director, Assistant Director, or Educational Leader).

If you're an enthusiastic and dedicated Early Childhood Educator – Diploma or Above who shares our passion for inclusive, child-led education, we'd love to hear from you.

How to Apply

For a copy of Position Description or further enquiries or to arrange a visit prior to applying, please email: merri.community.cc@kindergarten.vic.gov.au

All applicants

- Must address the key selection criteria outlined in the Position Description/Applicant Information. Please go to www.merriccc.com.au to view
- Applications
 - Must be in **WORD or PDF format only**
 - Include a cover letter and resume to be considered
- Only shortlisted applicants will be contacted for an interview.

Applications In writing can be addressed to the:

Committee of Management

Attention: President

Merri CCC & Kindergarten Inc.

313 St Georges Road

Thornbury VIC 3071

Or can be sent via email: merri.community.cc@kindergarten.vic.gov.au

No agencies, please.

Applications close 13 February 2026

Late Applications

Applications received after the closing date will only be accepted in exceptional circumstances.

Late applications will only be considered up to the close of the short listing and in all cases the selection panel will assess each late application on its merits and the panel's decision will be final. Applicants are responsible for ensuring they meet the closing date.