

Diploma Qualified Early Childhood Educator (or Above) - Permanent Full-Time

9-Day Fortnight

Merri Community Childcare Centre & Kindergarten Inc is a 54-place parent-managed, community-based not-for-profit Childcare Centre and Kindergarten located in Thornbury, Victoria 3071. Merri is committed to providing a safe, inclusive and nurturing environment where children feel secure, supported and inspired to learn.

As an Exceeding Rated Service, we are seeking a passionate, motivated and values-driven Diploma Qualified Educator (or above) to join our dedicated team in a permanent ongoing role commencing as soon as possible.

About the Role

As an Early Childhood Educator, you will:

- Support the delivery of high-quality education and care in line with the Early Years Learning Framework (EYLF)
- Build warm, respectful and collaborative relationships with children, families and colleagues
- Create safe, engaging and inclusive learning environments that support children's learning and wellbeing
- Observe, document and contribute to children's learning, development and educational programs
- Actively contribute to a child-safe culture, including effective supervision, professional boundaries and safe practices
- Work collaboratively with educators, families and leadership to achieve positive outcomes for children
- Comply with all regulatory, safeguarding, reporting and professional obligations
- Contribute to planning and programming for children aged 0-5 years

About You

To be successful in this role, you will bring:

- An approved Diploma in Early Childhood Education and Care or higher qualification
- A genuine passion for working with children and families
- Strong knowledge of child development, inclusive practice and the Early Years Learning Framework
- The ability to observe, document and assess children's learning and development
- Knowledge of the Education and Care Services National Law 2010 and National Regulations 2011
- Excellent verbal and written communication skills

- Experience and strong organisational skills, initiative and the ability to work with minimal supervision
- Good computer skills, including Microsoft Word and StoryPark (preferred)
- A commitment to child safety, well-being and professional conduct
- Reliability, sound judgement and alignment with our service values
- The physical capacity to perform the responsibilities of a Qualified Educator

Essential Requirements

Applicants must have:

- Approved Diploma in Early Childhood Education and Care or higher qualification in accordance with the Education and Care Services National Regulations
- Current Working with Children Check or VIT Registration
- Current Police Check (less than six months old)
- Unrestricted working rights in Australia. (Please note that visa sponsorship is not available for this position)
- Two professional referees, including your current or most recent employer

Child Safety and Inclusion

Merri Community Childcare Centre & Kindergarten Inc is a Child Safe Organisation with zero tolerance for harm to children. We are committed to promoting and protecting the safety, wellbeing and inclusion of all children.

All appointments are subject to:

- Working with Children Check verification
- Right to work in Australia verification (unrestricted)
- Qualification checks
- Police checks
- Reference checks, including child-safe screening questions

We are an equal opportunity employer and encourage applications from Aboriginal and Torres Strait Islander peoples and applicants from diverse backgrounds.

What We Offer

- Permanent Full-Time position with a 9-Day Fortnight
- 16% above Modern Award wages as per the PCS 2025 (Professional Community Standard 2025) and where applicable the WRP (Worker Retention Payment).
- Working at an Exceeding Rated Centre
- Above-ratio staffing levels
- Fortnightly Rostered Day Off (RDO)
- Three hours of programming and planning time with your educator team (where applicable)

- Rotating shifts
- Excellent educational resources
- Ongoing professional learning and development opportunities
- A supportive and experienced leadership team
- A highly engaged parent committee
- Mentoring, supervision and clear professional expectations
- Salary and conditions in accordance with the Professional Childcare Standards 2021 Agreement - Level 4

How to Apply

Interested applicants must submit the following;

- A detailed cover letter addressing the key selection criteria outlined in the Position Description (in Word or PDF format only)
- Current resume (in Word or PDF format only)

Interested applicants are more than welcome to arrange a visit to the Centre prior to applying.

Electronic applications can be emailed to:

- merri.community.cc@kindergarten.vic.gov.au

Hard copy applications can be posted or dropped off to:

- Merri Community Childcare Centre & Kindergarten Inc
313 St Georges Road
Thornbury VIC 3071

For further information and a copy of the Position Description, visit our website,
www.merriccc.com.au

Applications close

7 August 2026

We appreciate your interest in joining the Merri Community Childcare Centre & Kindergarten team. To help us learn more about your experience and suitability for the role, please submit both a cover letter and current resume in Word or PDF format.

Only applications that include both documents will be considered for shortlisting.

Please note that applicants must have unrestricted working rights in Australia, as visa sponsorship is not available for this position. We also respectfully ask that recruitment agencies do not contact us regarding this role.

We look forward to receiving your application.